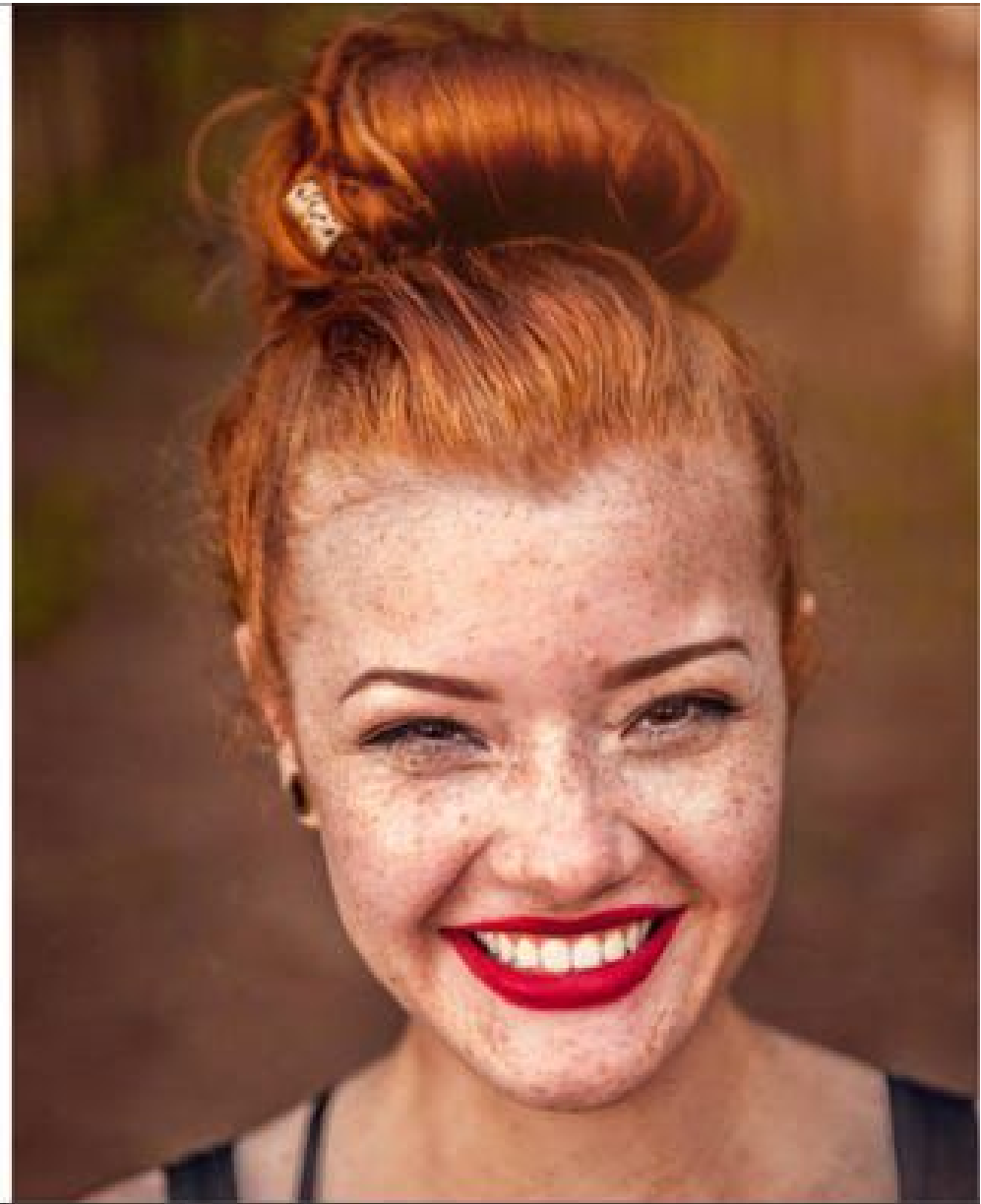


Company Presentation Quinyx

 Q: QUINYX

**Our purpose is to
create a better
life for millions of
people by
improving their
work lives.**



Quinyx at a glance



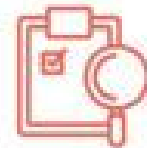
50%

YoY Growth



750+

Customers



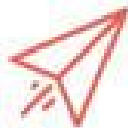
110%

Net retention rate



7M

App logins / month



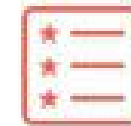
90%

Use Mobile Only



99.98%

Historical up-time



98%

Renewal rate



1

Cloud Platform



90%+

SaaS gross margin

Awards & Investors

Battery

ZOBITO
Growth Capital with a twist

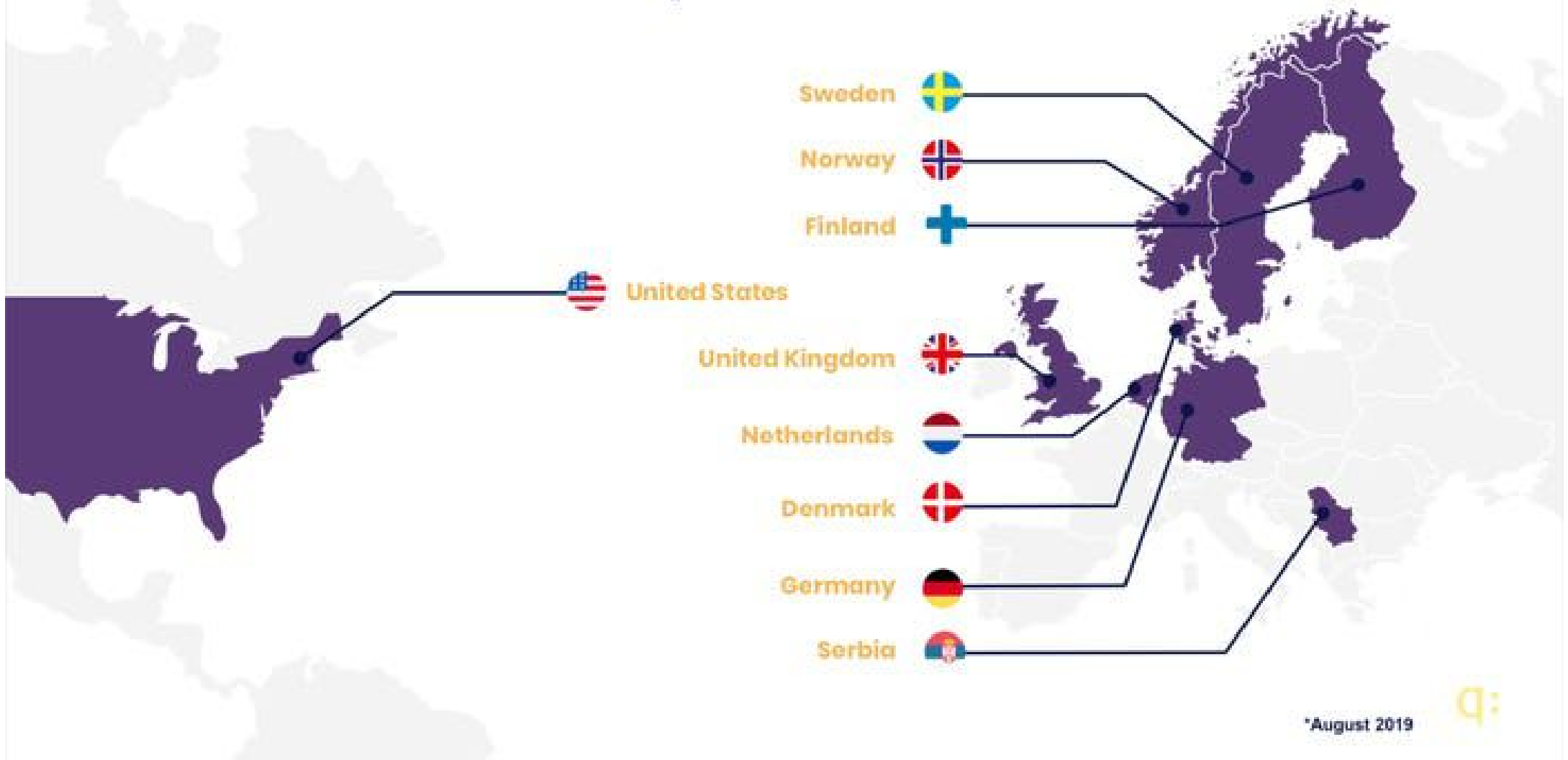
**Alfvén
& Didrikson**



EY

q:

Quinyx Worldwide



*August 2019

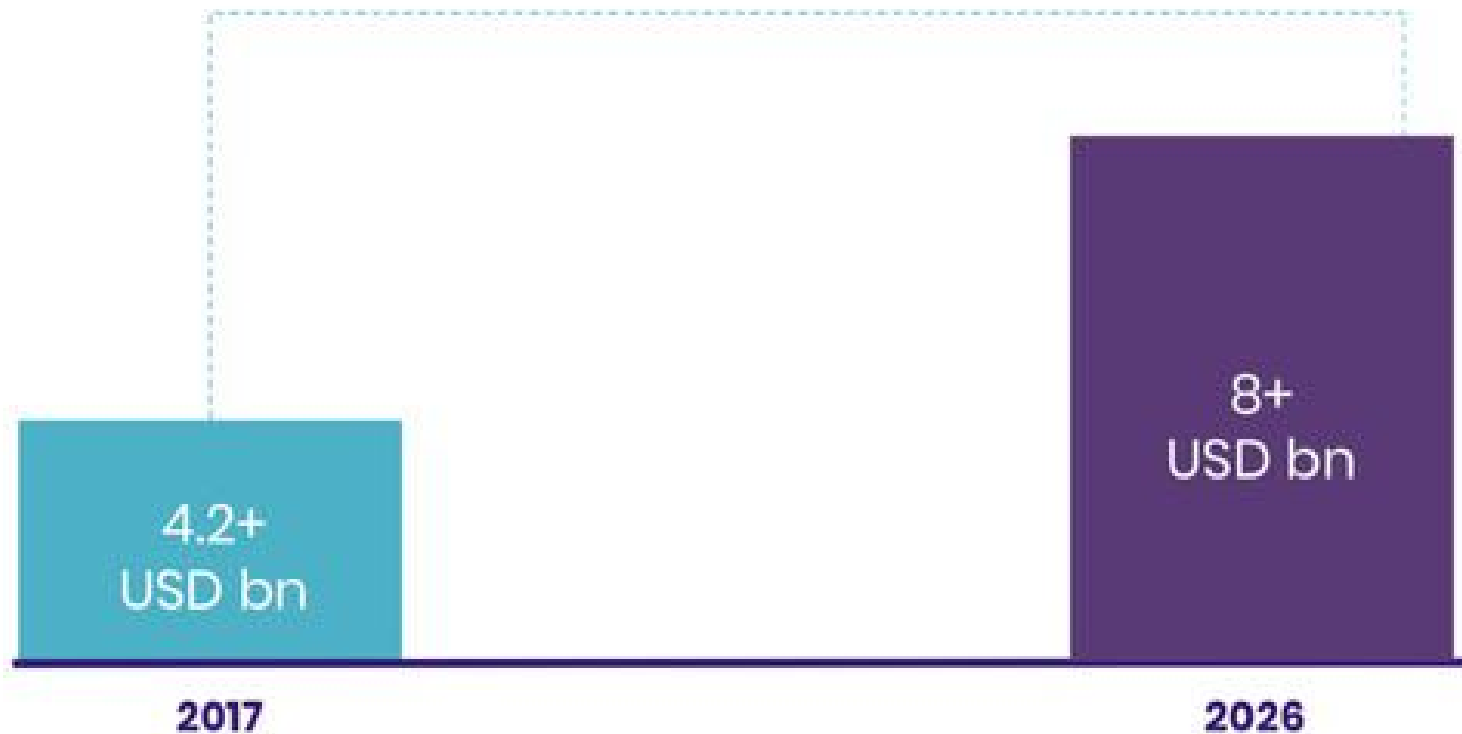
q:

The Workforce Management Market



q:

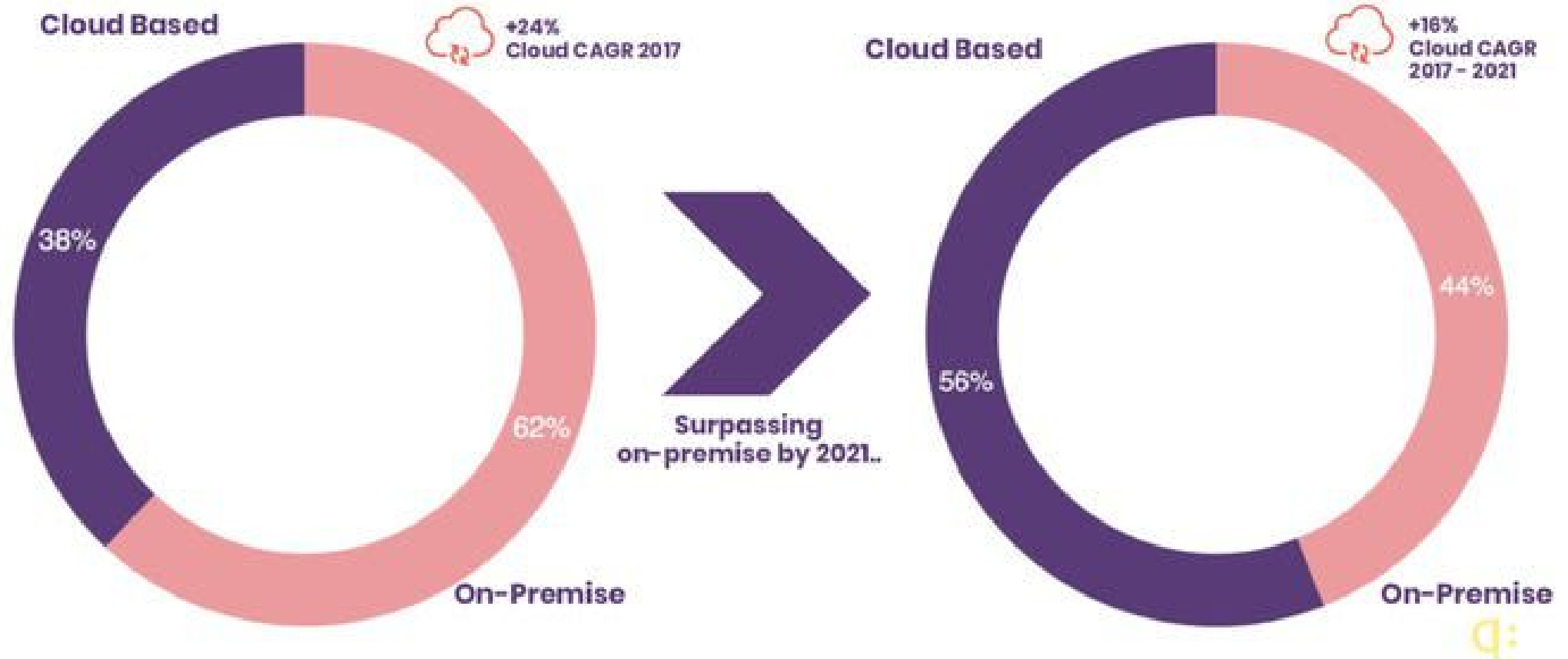
Global WFM Software Market



North American & Europe accounted for more than two-thirds of the total WFM software market in 2017



Cloud-Based Solutions Drive Growth In The HCM Market...



Source: IDC, Western Europe HCM and Payroll Applications Forecast 2018-2022 (Oct 2018), 2017-2021 (Oct 2017)

Gartner.

Quinyx named in
Gartner's 2018 & 2019

Market Guide
for Workforce
Management Applications

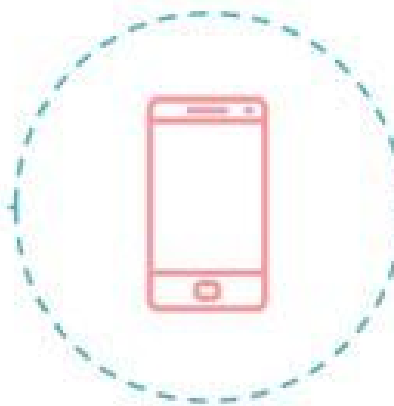
"By 2025, 40% of large enterprises with hourly paid workers and variable demand for labor will use automation to drive workforce scheduling decisions."

- Gartner

The Workforce Revolution



AI and Optimization



Mobile



Flexible Workforce

Q:

The Impact of AI driven Workforce Management

- More Accurate Forecasts
- Better Staffing Projections
- Correct Shift Coverage
- Lower Costs
- Higher Employee Satisfaction
- Better Customer Service
- Increased Sales





**For 93% of millenials,
modern technology
is one of the most
important aspects
of their workplace**

Q:

**A happy and engaged
employee is
20% more effective**

Gallup research, State of the American Workplace Report, 2018



The Impact Of Employee Engagement

\$7

trillion dollars per year
lost to businesses with
disengaged employees

70%

employees that don't
respond to annual
surveys

89%

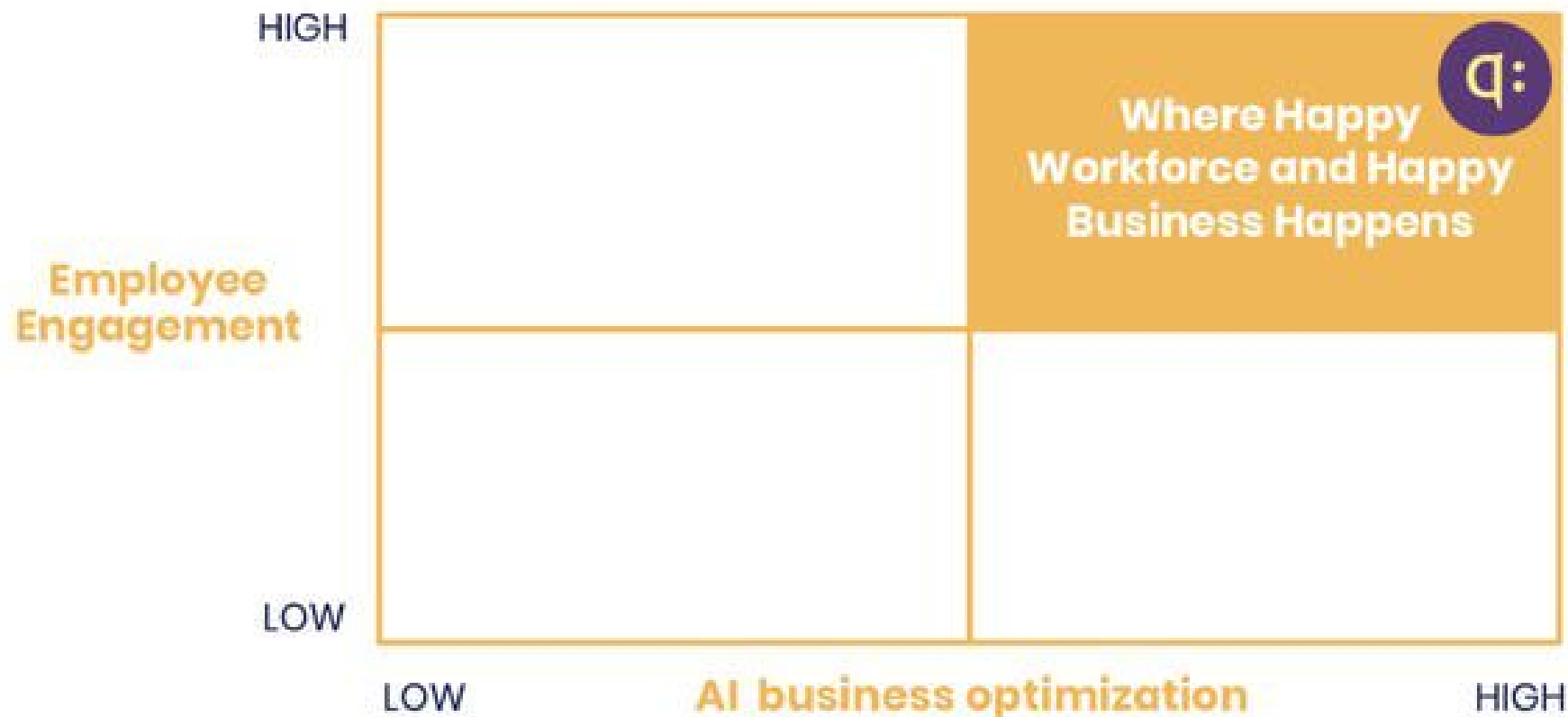
of HR leaders agree
ongoing check-ins are
key for success

21%

increase in productivity
from engaged
employees

Q:

Quinyx Market Position



q:

Attractive Positioning At The Forefront Of The Industry



AI, Automation and Optimization

- Replacement of manual maintenance of workforce database
- Automation eliminates errors and allow for easier compliance



Cloud and Mobile

- Cloud offers greater ROI & savings
- Increased focus on adoption of mobile applications



Workforce Analytics

- Enables organization to run complex analytics on workforce process.
- Allowing to spot & correct problems and optimal use of human resources

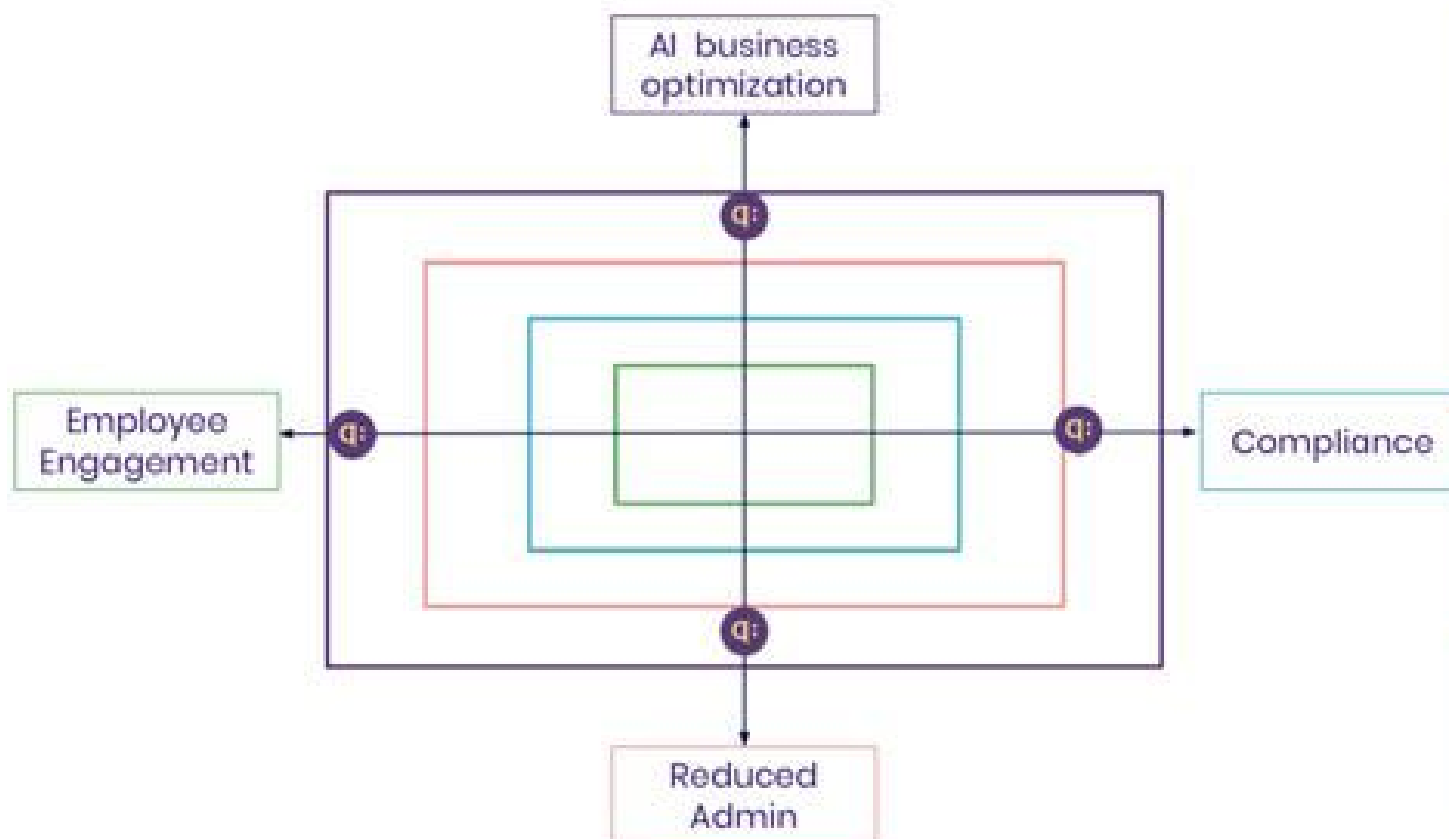


Transformation of WFM

- New functionalities & capabilities including automation of decision processes & virtual assistants will disrupt the WFM market

Q:

Unique & Complete Product Combination Helping Customers Future-proof Their Businesses



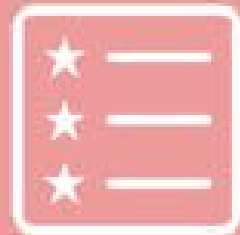
Quinyx optimizes business based on AI and data

Compliant solution supporting multiple verticals and jurisdictions

Cloud-native product suite provides the opportunity to develop/deploy faster and reduce admin time

Increase and improve employee engagement through the advanced engagement module, highly rated app and onboarding tool

Product Offerings



q:

The Workforce Management Circle



q:

Software As A Service Simple And Scalable Licensing Model



Secure Hosting



Cost-efficient Updates



Subscription



Scalable Solution

Q:

Effortlessly Comply With Global And Local Rules



**Access to compliance
information**



**Providing relevant
documents**



**Mitigating risks &
liabilities**

Q:

Available On All Devices

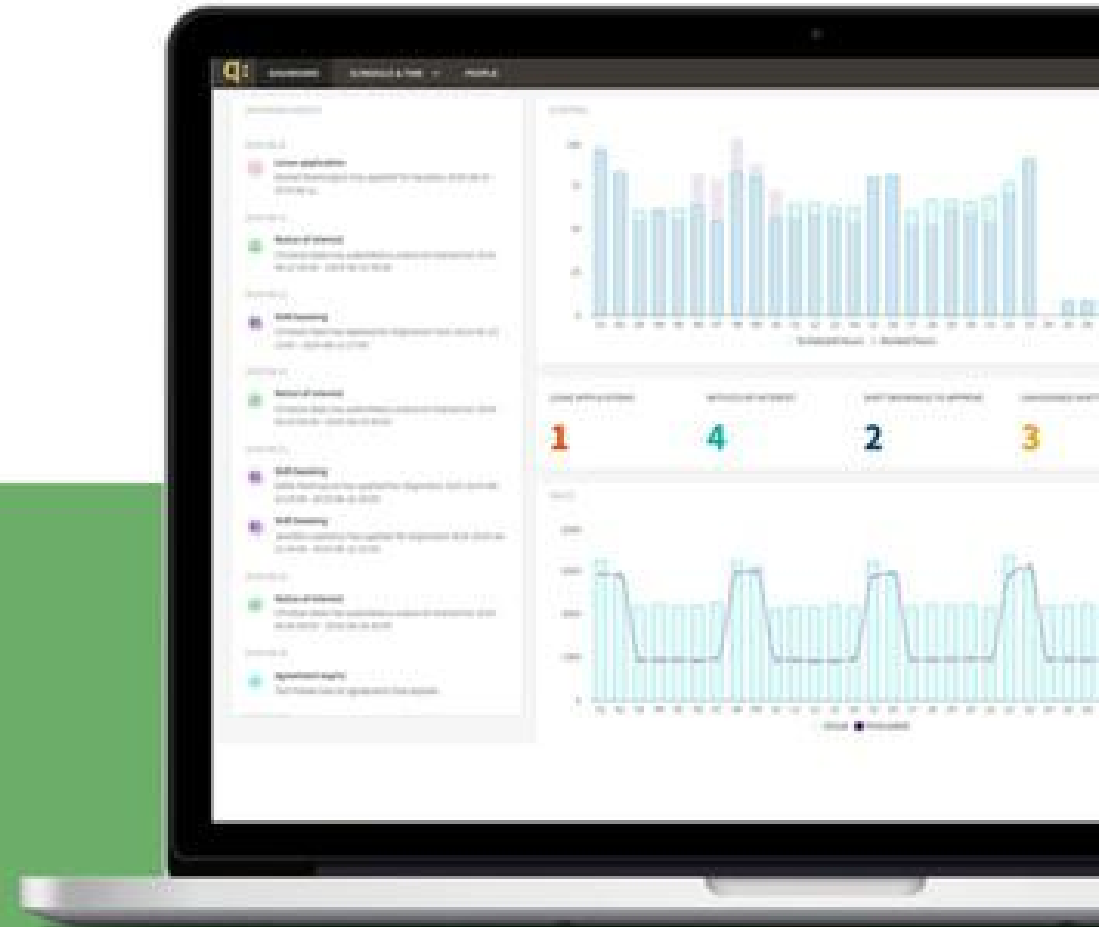


q:

AI and Machine learning

Data-driven and automated forecasting and scheduling

- Simple, data-driven forecasting and scheduling
- Eliminate cost-overruns with optimized, web-based scheduling
- Efficiently manage labor standards, over-time, vacation and replacements with the touch of a button



Q:

A mobile app to make life easier

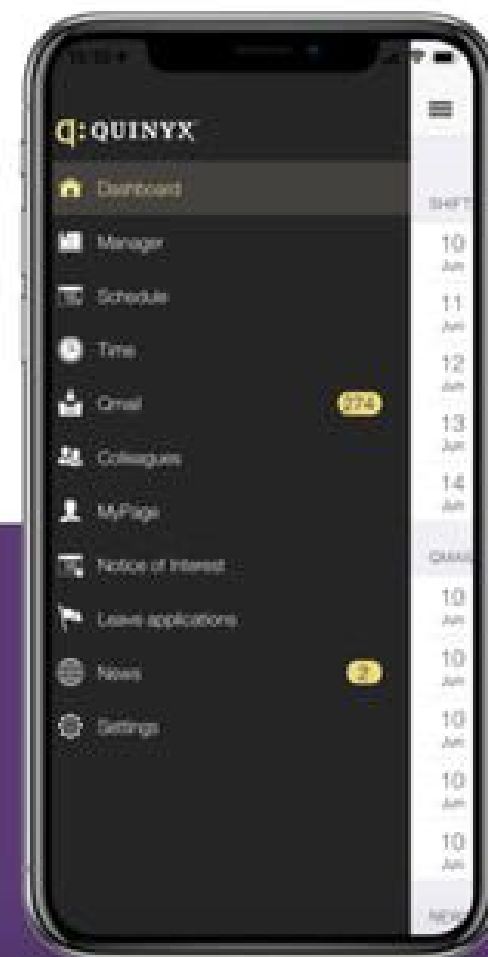
Access everything on the go



90%
Use mobile only
7,000,000+
App logins/month
3x

Average daily visits from user to the app

- View your working schedule
- Book shifts
- Apply for leave
- View your colleagues' contact information
- Punch in and out from work
- Manage your time reports



Q:

Employee Engagement

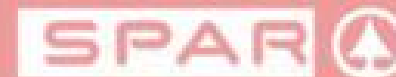


Happy Customers



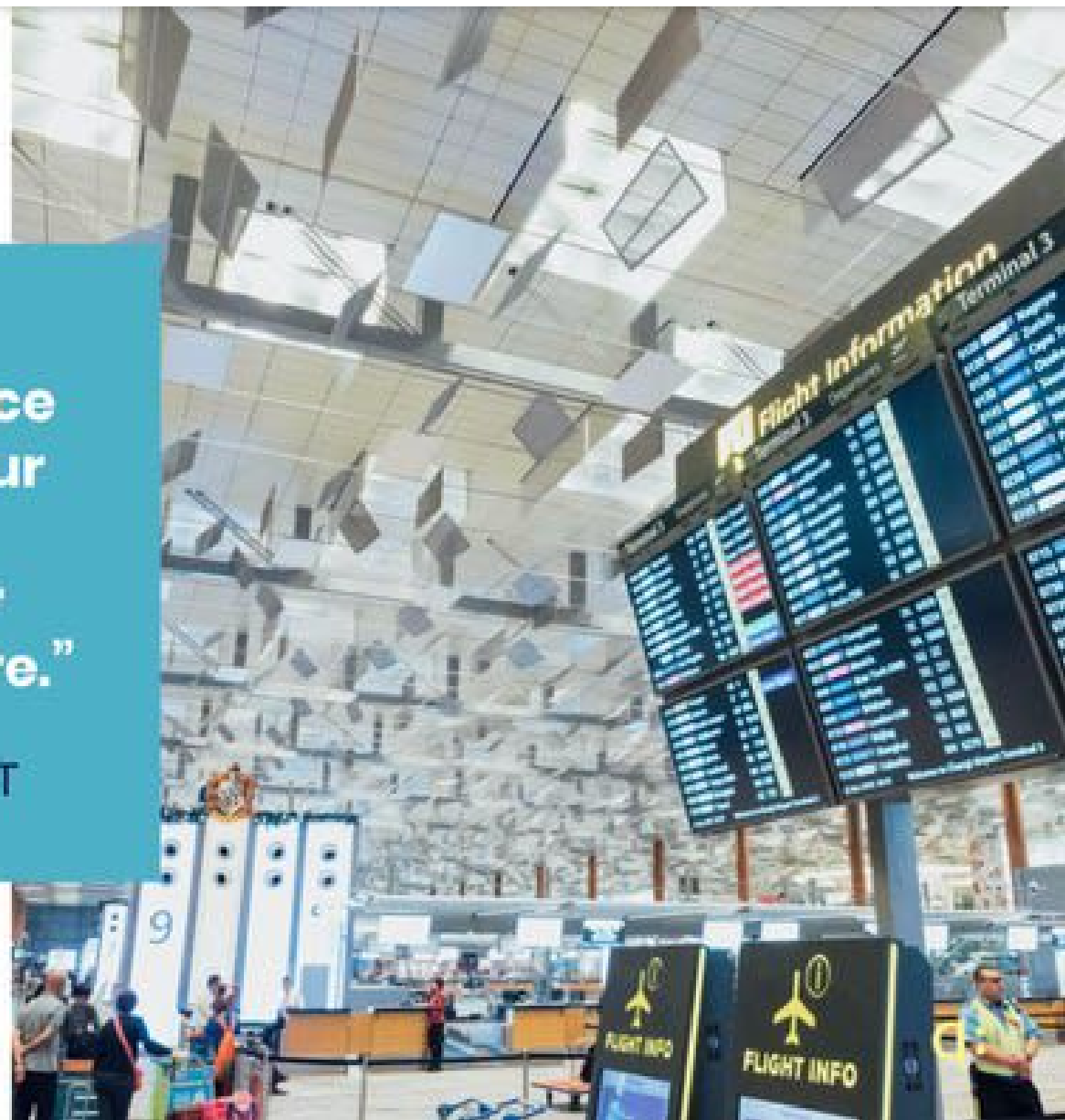
q:

Some of Customers We are Helping Today



“Quinyx has helped us reduce the time it takes to create our rosters by 50% as well as helping us process them far quicker than we could before.”

Michelle Trust, LONDON CITY AIRPORT





“Introducing a web-based system has made a big difference and we’re so pleased. I highly recommend Quinyx to retail chains that have a lot of staff and want a smoother scheduling process.”

Tomas Andersson, GANT

q:

Return of Investment With Quinyx

12%

Reduced
salary costs

5%

Increased
customer service

10%

Improved employee
satisfaction

50%

Saved time
on admin

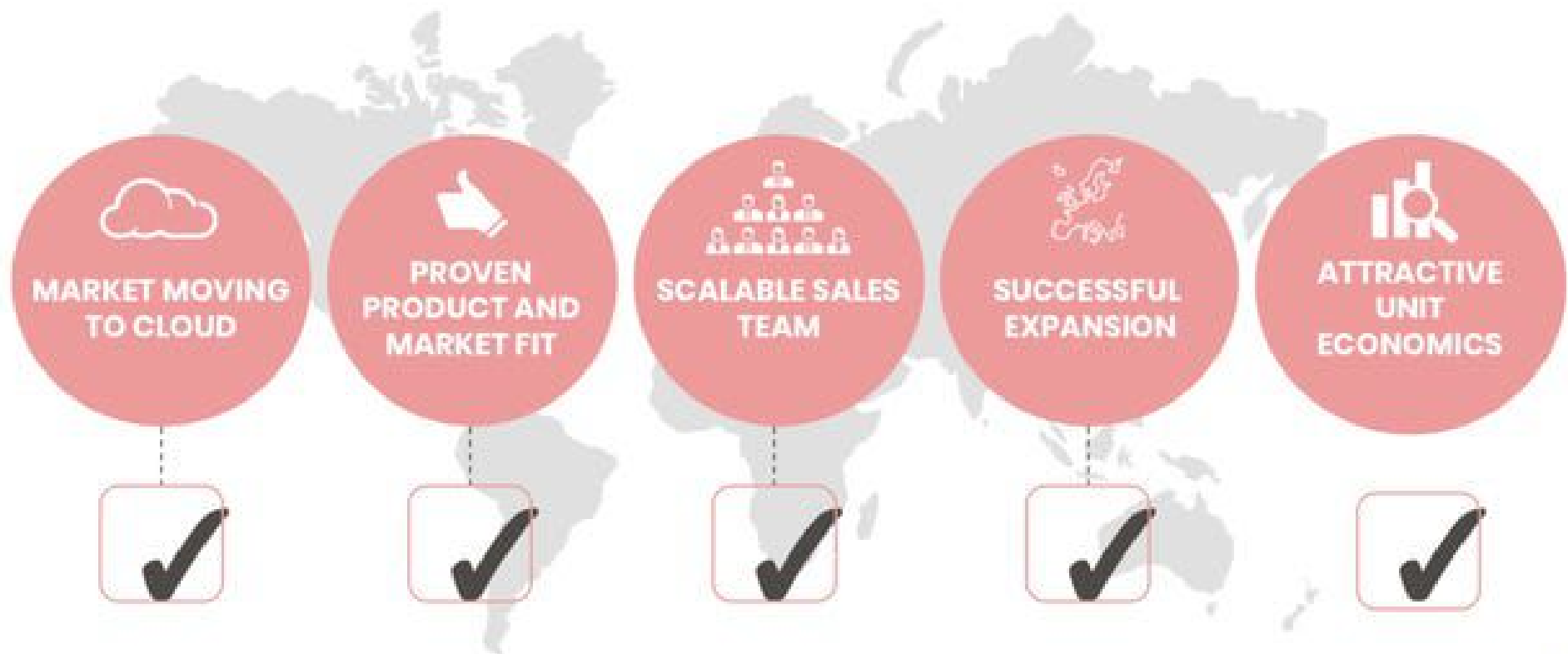
Q:

Set Up For Growth



Q:

QUINYX IS ALL SET FOR NEXT STEP...



Q:

May the workforce be with you



q:

Thank you!



q: